

2023-LECUSA 18th Gathering Recommended Changes from Executives; accepted by the Gathering and refer to The Executive Committee for action and approval; re-submission to the Gathering for acceptance and execution of By-law revision or standard procedure changes.

Article II-Membership-

Section 1-2 Affiliate Membership open also to non Liberians, who have and continue to support the ECL.....Are we ready to open to None Episcopalian Liberians too?

Section (2b)Membership dues for retired members of LECUSA is \$50 annually.

Retired members need qualification and correction.

New- LECUSA Membership Roster to determine Numerical Strength and determine status for information gathering an support to the ECL and our internal Outreach to members.(Discussion in Plenary-Membership Committee Chairman Benoni Grimes leading) [A]

ARTICLE V ADVISORS/TRUSTEE

Section 3: LECUSA shall establish a Board of Trustee and develop guidelines for the of a board of Trustee in accordance with the appropriate Laws of the USA. Discussion in Plenary to determine scope and time of implementation lead by Bylaws Chairlady (Marie Hayes). [B]

ARTICLE VI- FINANCIAL POLICIES

Section 1b-There shall be an annual audit of the finances of LECUSA. Proposal to include: by an external auditing institution/service

Section 5: Check and payment orders must carry signature of at least officers, one of which is the treasurer. Are we ready to change to “written approval of the President and signature of the treasurer or financial Secretary?

(New): Grow LECUSA financial base to \$100,000.00 by April 2026 under the auspices of LECUSA Financial Committee-Plenary Discussion; incumbent chairman Paul George leading the charge. [C]

ARTICLE-VII MEETINGS

Section 5 –(new) LECUSA shall have a monthly executive officers meeting on the 4th Wednesday of each month and a General meeting of member once every quarter(3month) on the 4th Thursday immediately following the Thursday Night Prayer Service.

Section 6- (new): LECUSA shall have alternatively a ZOOM and in- PERSON annual gathering to be executed in accordance with the tenure of elected officer. Every election year shall be in-PERSON and the year thereafter shall be ZOOM gathering to afford members financial relief

ARTICLE VII -COMMITTEE

New Standing Committee: Thursday Night Prayer Committee

The President (if a trained Clergy or if not a trained clergy; his appointed designee, shall be the PRESIDER for all Thursday Night Prayer during his/her term of office. The Preside is responsible and authorize to populate this committee with 3-5 members as may be necessary. The service template in place 2023 shall be the standard

Executive Committee Approved points for Gathering Acceptance / Concurrence and documentation

Article II Membership; section 1.2 Affiliate Membership shall be open to non-Liberians **(and Non- Episcopalian Liberians)** who have and continue to support the Episcopal Church of Liberia through one or more of its mission activities such as educational and health institutions and/or as missionaries otherwise. **(Approved)**

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Section 6- (new): LECUSA shall have alternatively a **ZOOM** and **in- PERSON** annual gathering to be executed in accordance with the tenure of elected officer. Every election year shall be **in-PERSON** and the year thereafter shall be **ZOOM** gathering to afford members financial relief. **(Approved)**

Addition: Proposed and approved By LECUSA Executive Committee; Registration for Zoom gathering shall be \$50(fifty dollars) and in-person \$100(hundred dollars). **Approved**

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Revised: The LECUSA President will/shall appoint a Thursday Night Prayer Committee, comprising of the following members: 2(two) Co-Presiders, who must be ordained Episcopal Priest and 4(four) ay members. They will be responsible to organize and successfully execute all LECUSA Thursday Night Services. They shall have the authority to solicit assistance from members (Clergy & Lay) of all other LECUSA Committee. **(Approved)**

LECUSA Bylaws Amendments 2024 (By Rev. Dr. James N. Wilson)

An amendment to Article II (Section I) Affiliate Membership

“Affiliate Membership shall be open also to non-Liberians who have and continue to support the Episcopal Church of Liberia through one or more of its mission activities such as educational and health institutions and/or as missionaries otherwise.”

An amendment: An affiliate membership shall be open also to **non-Episcopalians** and non-Liberians **residing in the USA or elsewhere who desire to affiliate with LECUSA** or who have and continue to support the Episcopal Church of Liberia through one or more of its mission activities such as educational and health institutions and/or as missionaries otherwise. **Affiliate members are welcome to contribute financially, attend LECUSA gatherings, and may have voice but no vote.**

An amendment to Article III: Officers and Executive Committee of LECUSA Bylaws

An amendment to Article III: President and Vice President is hereby introduced to revert to the previous LECUSA leadership structure of Chairman and Vice Chairman. While a nonprofit organization may use the President and Vice President titles, the original intent for using Chairman and Co-Chairman was to uphold the faith-based nonprofit status of LECUSA and reframe from the use of political titles of President and Vice President to differentiate LECUSA from other political or nonprofit institutions. The uncustomary use of the President and Vice President titles has created discomfort and unfamiliarity within the National and local chapter leaderships. Reverting to Chairman and Vice Chairman titles will restore LECUSA leadership structure and provide consistency.